



**MOOSE HIDE
CAMPAIGN**
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MOOSE HIDE**

REGIONAL COORDINATORS (2): Engaging men and boys to end gender-based violence program (1 POSITION – ONTARIO; 1 POSITION - QUEBEC)

WHO WE ARE

The Moose Hide Campaign is an Indigenous-led grassroots movement seeking to engage men and boys, alongside all Canadians, to work together to end violence against women and children. As one of Canada's most recognizable reconciliation initiatives, the Moose Hide Campaign continues to spread across the country. The movement seeks to engage people from all sectors, cultures, provinces, and territories to learn together, work together, and take personal responsibility and collective action.

Our story is one of passion and possibility. Our heart-centered team is on a mission to end violence toward women, children and all those along the gender continuum through ceremony, education, conversations and action.

Our small, close-knit team completes their inspirational work in offices located on the Songhees Nation, on the traditional territory of the Lekwungen Peoples and throughout Canada.

THE POSITIONS

Moose Hide Campaign is seeking to fill two (2) Regional Coordinator positions – One for Ontario and one for Quebec (bilingual). The Regional Coordinators will be responsible for coordinating strategic outreach and engagement activities. As provincial lead for Moose Hide Campaign's Engaging Men and Boys to end Gender-based Violence Program, Regional Coordinators will develop and maintain effective partnerships with Indigenous communities across the province. The Engaging Men and Boys to end Gender-based Violence Regional Coordinators will also play a key role in maintaining databases, preparing correspondence, and drafting reports. This opportunity is supported through funding from Gender Equality Canada's *Gender-based Violence Promising Practices* Grant.

Positions: Regional Coordinator – Engaging Men and Boys to end Gender-based Violence (GBV) Program – Ontario and Quebec
Reports to: National Coordinator – GBV Program
Locations: Position 1 - Ontario
Position 2 – Quebec (bilingual)

The Regional Coordinators will work in a hybrid working model with much of their work requiring in-person interactions through their respective province.

Start Date: As soon as possible

Salary range: \$65,000 to \$67,500 per annum

Status: Full-Time, Temporary Position, (April 1, 2024, to September 30, 2025, with possible extension).

Responsibilities

Working closely with the National Coordinator, the Regional Coordinators will:

- Establish tools for tracking and evaluating engagement opportunities and outcomes.
- Coordinate and deliver outreach in the form of informational / educational sessions, personal interactions involving Indigenous ceremony.
- Train ambassadors within the institutions.
- Provide additional opportunities that inform and grow both passion and commitment for ending gender-based violence, in particular, against Indigenous women and children.
- Solicit financial support to further enhance GBV related programs.

Engagement opportunities include, but are not necessarily limited to:

- Conducting traditional fasting ceremonies involving men and boys.
- Conducting healing circles and other traditional healing practices.
- Providing supports and guidance to shift culture within institutions to embed practices that end violence against women and children.

WHO YOU ARE

You are a lifelong learner with a passion for social change. You find it easy to work independently and take the initiative where needed. You take pleasure in working with others and helping them achieve success. You are excellent at prioritizing and managing multiple tasks and deliverables; you are good under stress, and you know how to ask for help when needed. You are tactful, emotionally intelligent, are eager to make a positive impact, have a passion to help others, and crave meaningful work.

The Regional Coordinators work to promote the Moose Hide Campaign's message of advancing reconciliation and addressing gender-based violence by engaging men, boys, and all Canadians to stand up against violence towards women and children.

We are looking for a lifelong learner with a passion for social change. They must also have a solid grasp of Indigenous issues and reconciliation, social wellness, and gender issues and dynamics. The Campaign is committed to providing an innovative, heart-centered, highly professional, culturally grounded and solution focused organizational culture and is committed to ensuring that everyone on the team is well supported to achieve their best results.

Qualifications: Education, Experience, Skill Sets and Competencies

The Regional Coordinators will have demonstrated education and experience in planning and delivering programs including:

- Engaging a diverse group of partners using a variety of means including but not limited to:
 - Use of social media platforms
 - Informal and formal dialogue
 - Public speaking
- Planning and delivery of programs that include:
 - Developing project specific action plans using S.M.A.R.T. Goals.
 - Developing project assessment and evaluation strategies.
 - Proposing project budgets and monitoring project costs.
 - Creating and implementing a communications plan.
 - Evaluating program/project outcomes.

Regional Coordinators must have exemplary written and oral communication skills.

The Regional Coordinator from Quebec must be fluent in English and in French.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required.

How to Apply:

Interested candidates, of all genders, are invited to submit, **via attachment only**, the following to careers@moosehidecampaign.ca:

- 1) A letter of interest, outlining how your previous experience and education would support this position. Please reference the position you are applying for (either Ontario or Quebec).
- 2) A recent C.V.
- 3) Contact information for two references.

This posting is open until 4 pm (PST) on Monday, March 25, 2024.

As this is a unique opportunity, we welcome and are open to discuss flexible arrangements. We thank all applicants for their interest; only those selected for an interview will be contacted.

For more information regarding our organization, please visit our website at:

<https://moosehidecampaign.ca/>

Persons of Indigenous ancestry will be given preference. s16(1) CHRA.