



Indigenous Youth Outreach Coordinator

Full-Time | Remote, Canada | Contract until March 31, 2026

Purpose

The Moose Hide Campaign is looking for an **Indigenous Youth Outreach Coordinator** to manage outreach for our national Ten Men Ceremonies & Education Workshops program. In this role you will play a critical role in building relationships with Indigenous communities and organizations across Canada, ensuring youth have access to culturally relevant programming and resources. Here your work will support systemic change, amplify Indigenous voices, and ensure that traditional knowledge reaches the next generation. You will report to our Director of Education.

About the Project

Restoring Balance: Ten Men Ceremonies & Youth Education Workshops is a national initiative designed to promote healing, cultural revitalization, and education among Indigenous communities. The project centers on restoring traditional roles and responsibilities through Ten Men Ceremonies, and on empowering Indigenous youth with education workshops grounded in Indigenous knowledge and teachings. This work addresses the ongoing impacts of residential schools and supports cultural resilience, healthy relationships, and Indigenous-led solutions to gender-based violence.

We offer...

- Starting salary of \$70,000 - 80,000 depending on experience
- Flexible, remote-first work environment
- Meaningful, values-driven work with a passionate team
- Opportunities for professional growth and leadership
- Travel experiences across Turtle Island
- Connection to a movement that is making a real impact in communities

What you'll be doing...

The Indigenous Youth Outreach Coordinator builds partnerships with band-run schools across the six provinces the Ten Men Ceremonies are held in: BC, Alberta, Manitoba, Ontario, PEI, and Nova Scotia. They work with rural and urban Indigenous communities. You will:



- Create and implement ways of connecting with Indigenous communities in our program areas.
- Coordinate logistics to ensure education workshops and Ten Men Ceremonies are accessible and inclusive for Indigenous youth.
- Support the distribution of educational resources to schools and educators nationwide.
- Collaborate with Knowledge Keepers, facilitators, and community leaders to ensure culturally respectful engagement.
- Track outreach efforts and provide regular reports on engagement metrics and community feedback.
- Support event planning and delivery as needed (virtual and in-person).
- Act as a positive ambassador for the project, centering Indigenous values of respect, care, and accountability.

You have...

In this role you can draw on your creativity, and your ability to make meaningful connections with a diverse group of people. You also have:

- Lived experience as an Indigenous person (First Nations, Métis, or Inuit).
- Experience working with Indigenous youth or in Indigenous education, outreach, or community engagement.
- Strong knowledge of, or connection to, Indigenous cultures, values, and traditional teachings.
- Excellent communication and relationship-building skills.
- Ability to work independently, remotely, and in collaboration with a diverse project team.
- Experience coordinating events, programs, or community-based initiatives is an asset.
- Comfort with digital communication tools (email, Zoom, MS Office or Google Suite).

Working Conditions

- This is a full-time contract position (35 hours/week) until March 31, 2026.
- Remote/work-from-home, with occasional travel for ceremonies or community visits (travel expenses covered).
- Flexible working hours may be required to accommodate different time zones or community needs.



How to Apply

This position will be open until we find the right candidate, and applications will be reviewed as they arrive.

Please send your resume and cover letter with the subject line 'Indigenous Youth Outreach Coordinator' to careers@moosehidecampaign.ca. Please use your cover letter to share your experience working with Indigenous communities or working with youth, generally. We thank all applicants for their interest; however, only those candidates selected for interviews will be contacted. Please note that we are unable to support work visas of any kind.

If you don't meet all of our requirements exactly or have taken a non-traditional professional path, we still want to hear from you! Use your cover letter to tell us about your unique experience — we recognize that skills are transferable and that people will find success in this role through different experiences.

Note on Criminal Record Checks

This position requires an enhanced criminal record check for working with youth. We understand that Indigenous peoples have been disproportionately impacted by over-policing and systemic barriers to employment. Only charges or convictions that are directly relevant to the responsibilities of this role will be considered in the hiring decision. We are committed to fair and equitable hiring practices and encourage all interested applicants to apply, including those with lived experience of the justice system.